WEYBURN POLICE SERVICE

2021 Business Plan

Prepared in collaboration with the
Weyburn Board of Police Commissioners

WORKING TOGETHER FOR A SAFER COMMUNITY

weyburnpoliceservice.ca

W E L C O M E

The 2021 business plan serves as a roadmap for the Weyburn Police Services and provides the Chief of Police with direction through goals and objectives in collaboration with the Weyburn Board of Police Commissioners.

“Accountability through transparency in today’s world of policing is extremely important to gain and maintain the trust amongst the community and everyone we serve.”

Chief Jamie Blunden

CONTENTS

INFORMATION

04 Chief's Message

06 2021 Goals

GOAL 1

08 Drug Strategy

09 Visibility Strategy

09 Traffic Safety

GOAL 2

10 Employee Enhancement

11 Professionalism

11 Financial Health

11 Enhanced Relationships

GOAL 3

12 Transparency and Accountability

13 External Partnerships

Message from The Chief

Welcome to the Weyburn Police Service and the City of Weyburn, known as the “Opportunity City” and ranked as the best place to live in the prairies!

I am pleased to present the 2021 Business Plan, a collaborative effort between the Weyburn Police Service and the Weyburn Board of Police Commissioners. This plan was developed with input from the community and leadership from the members of the Police Board of Commissioners.

Our plan identifies key strategies and goals and establishes how we will measure our success. Accountability through transparency in today’s world of policing is extremely important to gain and maintain the trust amongst the community and everyone we serve.

The members of the Weyburn Police Service are proud to serve their community and are committed to ensuring a safe and healthy community. We will strive to maintain the public’s trust, celebrate the successes together while ensuring we are accountable for our actions.

I am proud to call Weyburn home and look forward to working together to ensure our City remains the best place to live.

Jamie Blunden
Chief of Police

Message from The Board

The Weyburn Board of Police Commissioners is pleased to present the 2021 business plan created in a collaborative effort with the Weyburn Police Service.

The plan is intended to promote accountability for the Police Service through transparency and openness. The plan is envisioned as a road map for the citizens of Weyburn to paint a clear picture on how the Weyburn Police Service's strategy will ensure a safe and healthy community moving forward.

As the Board of Police Commissioners we are proud of the men and women, both sworn and civilian, of the Weyburn Police Service and would invite you as citizens of Weyburn to join us by embracing the 2021 Business Plan that is set out here.

Weyburn Board of Police Commissioners

WORKING TOGETHER FOR A SAFER COMMUNITY

SAFE

HEALTHY

COMMUNITY

GOALS

The 2021 business plan goals deliver a strategic framework and outlines the future direction of the Weyburn Police Service. A safe and healthy community are key areas of focus for next five years. The Weyburn Police Service implements this business plan on a yearly basis to meet these key areas and goals.

GOAL 1

ENSURING A SAFER COMMUNITY FOR ALL

Objectives

1 Development and implementation of drug strategy.

2 Enhanced visibility strategy.

3 Traffic safety strategy.

OBJECTIVE 1

Development and implementation of a drug strategy

ACTIONS

- Enforcement through proactive policing and an organized crime unit.
- Intervention through external agency partnership and relationships.
- Education and awareness programs.

MEASURABLES

- Number of proactive drug related arrests compared to one year and five year averages.
- Number of referrals made to programming.
- Number of public education and awareness initiatives in schools and around the community.

OBJECTIVE 2

Enhanced visibility strategy

ACTIONS

- Develop new initiatives to increase officer visibility in the community.
- Utilize current programs to increase officer visibility in the community.

MEASURABLES

- Track proactive patrol time.
- New programs initiated that contribute to WPS visibility.
- Crime trend data for property crimes.

OBJECTIVE 3

Traffic safety strategy

ACTIONS

- Enforcement through Traffic Safety Act.
- Enforcement through Criminal Code.
- Education and awareness programs.

MEASURABLES

- Number of offence notices issued correlated with the number of accidents in comparrison to one and five yera averages.
- Percentages of decrease impared driving numbers when compared to the annual and five year averages of impaired driving numbers.
- Number of educational and awareness messages/ programs developed and implemented.

GOAL 2

HEALTHY ORGANIZATION

Objectives

1. Strategies to enhance employee safety, health and wellness.
2. Enhanced training and professionalism within the WPS.
3. Strategies to enhance the WPS' financial health.
4. Enhanced relationship with city officials and staff.

OBJECTIVE 1

Strategies to enhance employee safety, health and wellness

ACTIONS

- Create a workplace group to focus on creating a healthy work environment.
- Training sessions for members to enhance awareness, as well as supervisory responsibilities.
- Policy reform and training for supervisors in areas of substance abuse, respectful workplace and return to work.

MEASURABLES

- Number of initiatives developed and implemented by the new workplace group.
- Training sessions created and number of members who have participated and completed.
- Number of supervisors and acting supervisors who have completed training.

OBJECTIVE 2

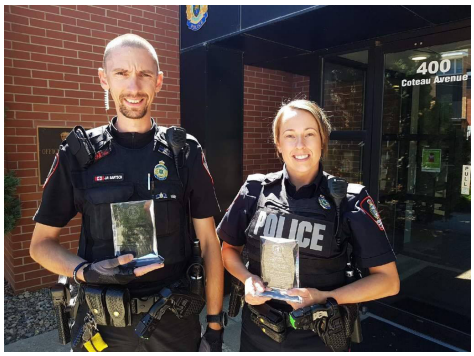
Enhance training and professionalism within the WPS

ACTIONS

- Develop training initiatives to enhance member development and safety.
- Initiatives include tactics to support drug strategy, emergency casualty care program and major case management.
- Create and implement leadership training.

MEASURABLES

- Training programs developed and participation rate of members.
- Participation rate of supervisors in the leadership program.
- Number of educational and awareness messages/ programs developed and implemented.



OBJECTIVE 3

Strategies to enhance the WPS' financial health

ACTIONS

- Budget training and awareness for supervisors.
- Enhancing documentation and accountability for financials.

MEASURABLES

- Participation rate of supervisors.
- Monthly/quarterly/yearly budget variances.

OBJECTIVE 4

Enhanced relationship with city officials and staff

ACTIONS

- Working partnerships with city staff.
- Communication plan development.

MEASURABLES

- Number of joint initiatives worked collaboratively with city staff and WPS.
- Perceptions survey of city employees and WPS members at the end of the year.

GOAL 3

COMMUNITY ENGAGEMENT

Objectives

1 Enhance transparency and accountability to the community.

2 Develop partnerships with external organizations and agencies.

OBJECTIVE 1

Enhance transparency and accountability to the community

ACTIONS

- Communication plan development and implementation.

MEASURABLES

- Public feedback through formal avenues such as questionnaires and surveys.
- Public feedback through informal avenues, such as verbally to Board of Commissionaires.

OBJECTIVE 2

Develop partnerships with external organizations and agencies

ACTIONS

- Partnership and relationship building with organizations and agencies outside of WPS.

MEASURABLES

- Number of partnerships developed and maintained.

Weyburn Police Service

400 Coteau Ave.
Weyburn, Saskatchewan
S4H 3R6

P: (306) 848-3250
F: (306) 842-9040
E: policeservice@weyburnpolice.ca

weyburnpolice.ca

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